



DEPARTMENT OF THE ARMY
UNITED STATES ARMY GARRISON BADEN-WUERTEMBERG
UNIT 29237
APO AE 09014-9237

IMEU-BW-ZA

7 July 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: United States Army Garrison (USAG) Baden-Wuerttemberg Command Policy Memorandum #37, Employee Administrative Grievance System

1. Reference Department of Defense (DoD) Administrative Grievance System (AGS), DoD Directive 1400.25-M. Subchapter 771

2. Policy.

a. USAG Baden-Wuerttemberg employees are entitled to file grievances and communicate with supervisors, managers and officials in their servicing Civilian Personnel Advisory Center without restraint, interference, coercion, discrimination or reprisal.

b. Employee grievances will be considered fairly and impartially. DoD policies encourage open communication and discussion. Supervisors, managers and employees should always attempt to resolve dissatisfactions concerning employment related issues through informal day-to-day discussions.

c. The reference in paragraph 1 above provides detailed guidance regarding employee coverage, subject matter coverage, and grievance processing under the AGS. In USAG Baden-Wuerttemberg, grievances will be processed in accordance with the policies and procedures established in the reference.

3. Proponent. The proponent for this policy is the Civilian Personnel Advisory Center.

A handwritten signature in black ink, appearing to read "Bryan D. Decoster", is positioned above the typed name.

BRYAN D. DECOSTER
COL, MI
Commanding

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